

Environmental Policy Statement



Document Ref	Revision	Issue/Review Date	Next Review Due
FR0005	Rev D (Jan26)	05 January 2026	05 January 2027

Frosts Landscape Construction Ltd is committed to protecting the environment, preventing pollution and continually improving our environmental performance.

We recognise our responsibility for the direct and indirect environmental impacts of our operations and those working under our control, including impacts on climate change, air quality, land, water, biodiversity and local communities.

We maintain an ISO 14001:2015 certified Environmental Management System and apply the requirements of National Highways Sector Scheme 18 (NHSS 18) where relevant to our works.

Our Commitments

We will:

- Comply with applicable environmental, planning and statutory requirements, permits and client-specific requirements, and evaluate compliance on an ongoing basis.
- Prevent pollution through effective control of fuels, oils, chemicals and waste, supported by robust spill prevention and response arrangements.
- Apply the waste hierarchy by preventing waste where practicable, then reducing, reusing and recycling materials, and ensuring lawful disposal supported by appropriate duty-of-care documentation.
- Use resources efficiently, including energy, water and raw materials, and select products and materials with lower environmental impact where reasonably practicable.
- Protect and enhance biodiversity and habitats, avoid unnecessary disturbance, and comply with ecological constraints and Biodiversity Net Gain (BNG) requirements where applicable, including planning conditions, ecological method statements, habitat creation, aftercare and monitoring obligations.
- Minimise nuisance and impacts on communities, including noise, dust, vibration, traffic disruption and visual impacts.
- Promote environmental awareness, competence and engagement through training, briefings and effective communication.
- Work collaboratively with suppliers and subcontractors to improve environmental performance across our supply chain.

Carbon Reduction and Climate Action

We support the UK's transition to net zero and are committed to reducing greenhouse gas emissions arising from our activities.

We maintain a Carbon Reduction Plan proportionate to our business activities, project risk profile and client requirements, which sets out our priorities, controls and improvement actions.

We monitor relevant environmental and carbon metrics and set objectives and targets to support continual reduction and performance improvement.

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Responsibilities

The Board of Directors is responsible for:

- Setting the strategic direction for environmental management and carbon reduction.
- Ensuring this policy is implemented and integrated into business planning and decision-making.
- Providing adequate resources, leadership and oversight to maintain compliance and drive continual improvement.

Managers and Supervisors are responsible for:

- Planning and managing works to minimise environmental impact and ensure compliance with this policy, legal requirements and project-specific controls.
- Communicating environmental requirements through inductions, briefings and method statements.
- Ensuring that employees and subcontractors are competent and adequately supervised.
- Monitoring environmental performance on site, implementing controls, and escalating non-conformances or incidents promptly.

Employees and all persons working under our control are responsible for:

- Working in accordance with this policy, site environmental controls and instructions.
- Using materials, plant and resources responsibly and preventing pollution.
- Reporting environmental hazards, near misses, incidents and non-conformances.
- Stopping work and seeking guidance where environmental harm may occur.

Subcontractors and suppliers are expected to:

- Comply with this policy and all applicable environmental requirements.
- Operate in a manner consistent with our Environmental Management System and site controls.
- Cooperate in achieving agreed environmental and carbon reduction objectives.

Communication and Review

This policy is communicated to all employees and persons working under our control and is made available to interested parties upon request.

The policy is reviewed at least annually and whenever there are significant changes to our activities, organisational structure, legislation or environmental obligations.

Approval

This Environmental Policy Statement is approved by the Board of Directors and replaces all previous versions with immediate effect.

A handwritten signature in black ink, appearing to read 'Alistair Bayford'.

Alistair Bayford
Managing Director

Reviewed: 05 January 2026