



# Environmental Policy Statement

## Environmental Protection Act 1990

We are committed to excellence in all aspects of our undertaking, including our management of and in protecting the environment, and improving our environmental performance.

We recognise that we have a responsibility for the direct and indirect impacts of our operations on the environment, including of those created by those working under our managerial control.

To reduce such environmental impacts, we are committed to:

- complying with relevant legal requirements, and monitoring our ongoing compliance;
- protecting the environment, preventing pollution and reducing the adverse impacts we have on the environment;
- minimising the environmental impacts during the life cycle and end-of-life disposal of work equipment;
- ensuring the efficient use of energy, water and other natural resources;
- minimising waste and, where not practical, maximising re-use and recycling of waste;
- striving to minimise the social impacts on the communities in which we work;
- undertaking our work to prevent disturbance of ecology, ecological systems and wildlife habitats;
- enhancing the environmental awareness of our employees through appropriate training and briefings;
- identifying areas for and opportunities to continually improve our environmental performance.

We will inform our employees (and those working under our managerial control) of their environmental responsibilities, this policy statement and our commitment to its effective implementation.

We will provide our employees (and those working under our managerial control) with adequate environmental information and, as appropriate, training to ensure they are competent to discharge their responsibilities.

We will maintain and implement a documented management system conforming to the requirements of BS EN ISO 14001:2015, Environmental management systems - Requirements with guidance for use.

We will provide sufficient resources to ensure this policy is effectively implemented.

We will periodically review and, as necessary, revise this policy statement to ensure its continuing appropriateness to meet our managerial, operational and legal needs.

### Approval and authorisation.

This policy statement is approved. It replaces the previous version and has immediate effect.

A handwritten signature in black ink that reads 'Alistair Bayford'.

**Alistair Bayford**  
**Managing Director**  
**Reviewed 07/05/2024**