



General Statement of Occupational Health & Safety Policy

Health and Safety at Work etc. Act 1974

Frosts Landscape Construction Ltd is committed to excellence in all aspects of our operations, including our management of Health & Safety at work.

Our general policy is to ensure, as far as is reasonably practicable, the Health & Safety and welfare of our employees at work, as well as the Health & Safety of others who may be affected by our activities.

Specifically, we will ensure that:

- Work equipment is suitable for its intended purpose and maintained in safe working order.
- Hazardous substances are stored safely and used according to the manufacturer's instructions.
- The workplace and work environment are kept in a safe condition with adequate heating, lighting, and ventilation, and that suitable welfare facilities and arrangements (including first aid) are provided and maintained.
- Suitable personal protective equipment is provided to eliminate or reduce the risk of injury or ill-health where hazards and risks cannot be controlled by other, more effective means.
- All employees are adequately instructed, trained, and supervised on safe working practices.
- Workplace transport and occupational road risks are identified, assessed, and managed.

We will comply with relevant Health & Safety legislation and approved codes of practice and strive to implement guidance published by the Health and Safety Executive. Specifically, we will comply with the duties imposed by the Construction (Design and Management) Regulations 2015 and implement additional Health & Safety measures as required by clients and principal contractors.

We will also comply with relevant road traffic legislation and ensure our drivers adhere to the Road Traffic Act and the Highway Code.

We aim to continually improve our Health & Safety performance, including our management of Health & Safety, to raise standards and reduce the potential for work-related injuries, occupational ill-health, or other incidents. To support this, we will set and monitor Health & Safety objectives and targets and implement improvement plans.

We will conduct, record, and review suitable and sufficient risk assessments to identify significant workplace or work-related hazards and risks, including those related to occupational health, occupational driving, and fire safety. We will determine the necessary measures to eliminate, reduce, or control risks to an acceptable level, communicate the significant findings to those affected, and ensure adequate information and safe systems of work are implemented.

Our aim is to achieve a Work-safe culture with zero tolerance for unnecessary Health & Safety hazards and risks, thereby preventing injury or cases of occupational ill-health. We will not compromise Health & Safety to achieve other objectives.



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To support this aim, we will ensure the active involvement of our employees (and those under our control) in ensuring Health & Safety, and they will not be discriminated against on Health & Safety grounds.

Employees (and those under our control) must actively support us in fulfilling our Health & Safety obligations, cooperate with us, and take reasonable care for their own Health & Safety and that of others who may be affected by their actions or omissions at work. They must not work under the influence of drugs (whether recreational, over the counter, or prescription) or alcohol, or if fatigued.

We will inform our employees (and those under our control) of their Health & Safety responsibilities and ensure they are competent to undertake their work. We will provide adequate Health & Safety information and training. We will also check the Health & Safety competence of any subcontractors and self-employed workers we engage.

Our employees (and those under our control) will be made aware of this policy statement and our commitment to its effective implementation.

We will maintain and implement a documented occupational Health & Safety management system conforming to ISO 45001:2018 requirements.

We will provide sufficient resources to ensure this policy is effectively implemented.

We will periodically review and revise this policy statement to ensure its continuing appropriateness to meet our managerial, operational, and legal needs.

Approval and Authorization

This policy statement is approved. It replaces the previous version with immediate effect.

A handwritten signature in black ink, appearing to read 'Alistair Bayford'.

Alistair Bayford
Managing Director

Reviewed 3 January 2025