

H&S Policy Statement



Document Ref	Revision	Issue/Review Date	Next Review Due
FR0004	Rev D (Jan26)	05 January 2026	05 January 2027

Frosts Landscape Construction Ltd is committed to preventing injury and ill health and to providing safe and healthy working conditions for our employees and for all persons who may be affected by our activities.

We maintain an ISO 45001:2018 certified Occupational Health and Safety Management System and apply the requirements of National Highways Sector Scheme 18 (NHSS 18) where relevant to our works.

In line with updates to ISO management system standards, we consider climate-related risks and the needs of interested parties where these may affect the safe delivery of our work, including the impacts of severe weather, heat, flooding and changing site conditions.

Our commitments

We will:

- Identify hazards, assess risks and implement safe systems of work to reduce risk so far as is reasonably practicable.
- Provide and maintain safe workplaces, plant, equipment, welfare facilities and emergency arrangements.
- Ensure employees and persons working under our control are competent through appropriate information, instruction, training, supervision and the provision and correct use of PPE.
- Consult with and engage our workforce and subcontractors on health and safety matters, encouraging the reporting of hazards, near misses and unsafe conditions.
- Investigate incidents, near misses and nonconformities and implement corrective actions to prevent recurrence.
- Manage occupational health and transport risks, including manual handling, noise, vibration, hazardous substances, dust and occupational road risk, and support mental health and wellbeing.

Legal Compliance and Standards

We comply with applicable UK health and safety legislation, including the Construction (Design and Management) Regulations 2015, approved codes of practice and Health and Safety Executive (HSE) guidance.

We cooperate with clients, principal designers and principal contractors and, where applicable, comply with the requirements of National Highways Sector Scheme 18 (NHSS 18) and relevant client specifications.

Responsibilities

The Board of Directors is responsible for:

- Setting the strategic direction for health and safety management.
- Ensuring this policy is implemented and integrated into business planning and operational decision-making.
- Providing adequate resources, leadership and oversight to achieve compliance and continual improvement.

H&S Policy Statement



Managers and Supervisors are responsible for:

- Planning and managing works to ensure risks are identified, controlled and communicated.
- Implementing safe systems of work, method statements and risk assessments.
- Ensuring employees and subcontractors are competent, suitably trained and effectively supervised.
- Monitoring site conditions and performance, addressing unsafe acts or conditions promptly, and escalating issues where required.

Employees and all persons working under our control are responsible for:

- Taking reasonable care for their own health and safety and that of others who may be affected by their actions.
- Following company procedures, site rules, method statements and instructions.
- Using plant, equipment and PPE correctly.
- Reporting hazards, near misses, incidents and unsafe conditions.
- Stopping work and seeking guidance where there is a risk of serious injury or harm.

Subcontractors and suppliers are expected to:

- Comply with this policy, site rules and applicable health and safety legislation.
- Operate in accordance with agreed risk assessments and method statements.
- Cooperate with Frosts Landscape Construction Ltd in achieving safe working practices and continual improvement.

Communication and review

This policy is communicated to all employees and persons working under our control and is made available to interested parties upon request.

The policy is reviewed at least annually and whenever there are significant changes to our activities, organisational structure or legal requirements.

Approval

This Health & Safety Policy Statement is approved by the Board of Directors and replaces all previous versions with immediate effect.

A handwritten signature in black ink, appearing to read 'Alistair Bayford'.

Alistair Bayford
Managing Director

Reviewed: 05 January 2026